

To Whom It May Concern:

This is to confirm that Mr. Ziaulhaq Asar served as the Executive Director of the Anti-Corruption Justice Center (ACJC) in Kabul, Afghanistan, where he worked in close coordination with the United Nations Development Programme (UNDP) under the ACTION Project, funded by the Royal Danish Embassy.

During his tenure, Mr. Asar exercised leadership and oversight across multiple departments, with direct responsibility for procurement, logistics, contract management, vendor coordination, budgeting, and verification of goods and services in compliance with international donor and UNDP standards.

Under his supervision, the following projects and activities were successfully implemented at ACJC: Procurement and logistics: acquisition and installation of container office buildings; procurement of IT and office equipment (computers, printers, copiers, courtroom sound systems); procurement of 5 Toyota 4WD pickup trucks; installation of advanced security cameras. Infrastructure development: establishment of a fully equipped kindergarten and a health clinic at ACJC.

- Capacity-building programs: delivery of professional training in computer skills, IT, English language, investigative interviewing (two phases), gender capacity building, audit-specific training, specialized case investigation (customs, health, and other institutions), and asset/inventory system management.

- Policy and institutional development: preparation and implementation of an HRM Policy, Communication Strategy, and a revised security plan developed by an international consultant.

Through his direct involvement, Mr. Asar demonstrated strong skills in supply chain management, contract administration, project oversight, and compliance with donor-funded procurement processes, all of which are directly relevant to U.S. government procurement and logistics contracting standards.

We confirm that Mr. Asar contributed significantly to the successful delivery of these initiatives under the UNDP ACTION Project (funded by the Danish Embassy), ensuring accountability, transparency, and effective use of donor resources.



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